

### Class Teacher – Personal Specification

	<b>Essential</b>	<b>Desirable</b>	<b>Where identified</b>
<b><i>Application</i></b>	<ul style="list-style-type: none"> <li>Well-structured supporting statement which supports the ethos of the school and indicates vision and beliefs for effective teaching and learning</li> </ul>		Application References
<b><i>Qualifications and training</i></b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Catholic Teachers Certificate / equivalent or willingness to complete the course.</li> <li>Additional relevant qualification(s)</li> <li>Evidence of in-service professional development</li> </ul>	Application Certificates
<b><i>Experience</i></b>	<ul style="list-style-type: none"> <li>Teaching experience in Early Years, KS1 and/or 2</li> </ul>	Previous experience of <ul style="list-style-type: none"> <li>teaching in the Early Years/primary phase</li> <li>working closely with support staff</li> <li>Management of a curriculum area.</li> </ul>	Application References Interview

<b><i>Skills, knowledge and aptitude</i></b>	<ul style="list-style-type: none"> <li>• Ability to demonstrate high standards of classroom practice</li> <li>• Ability to effectively use a wide range of resources including ICT to ensure effective teaching and learning across the curriculum</li> <li>• Ability to communicate well orally and in writing in a variety of situations</li> <li>• A clear understanding of school curriculum</li> <li>• A clear vision and understanding of what makes learning effective for all pupils</li> <li>• Ability to readily establish professional relationships with parents, staff, pupils and relevant agencies</li> <li>• Ability to plan a sequence of lessons to ensure pupils can achieve desired outcomes.</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness and an understanding of recent developments in education</li> <li>• Willingness to undertake additional relevant training</li> </ul>	Application References Interview Observation/Presentation
<b><i>Personal attributes</i></b>	<ul style="list-style-type: none"> <li>• Ambitious</li> <li>• Enthusiasm and commitment</li> <li>• Sensitivity and a willingness to offer support to and accept support from others</li> <li>• Excellent effective time management, well organised, punctuality and attendance</li> <li>• Good communication and presentation skills</li> <li>• A positive attitude to change</li> <li>• A desire to play a full and active part in the life of the school.</li> </ul>	<ul style="list-style-type: none"> <li>• A practicing Catholic</li> </ul>	Application References Interview