

Class Teacher – Personal Specification

	Essential	Desirable	Where identified
<i>Application</i>	<ul style="list-style-type: none"> Well-structured supporting statement which supports the ethos of the school and indicates vision and beliefs for effective teaching and learning 		Application References
<i>Qualifications and training</i>	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Catholic Teachers Certificate / equivalent or willingness to complete the course. Additional relevant qualification(s) Evidence of in-service professional development 	Application Certificates
<i>Experience</i>	<ul style="list-style-type: none"> Teaching experience in Early Years, KS1 and/or 2 	Previous experience of <ul style="list-style-type: none"> teaching in the Early Years/primary phase working closely with support staff Management of a curriculum area. 	Application References Interview

<i>Skills, knowledge and aptitude</i>	<ul style="list-style-type: none"> • Ability to demonstrate high standards of classroom practice • Ability to effectively use a wide range of resources including ICT to ensure effective teaching and learning across the curriculum • Ability to communicate well orally and in writing in a variety of situations • A clear understanding of school Curriculum • A clear vision and understanding of what makes learning effective for all pupils • Ability to readily establish professional relationships with parents, staff, pupils and relevant agencies • Ability to plan a sequence of lessons to ensure pupils can achieve desired outcomes. 	<ul style="list-style-type: none"> • Awareness and an understanding of recent developments in education • Willingness to undertake additional relevant training 	Application References Interview Observation/Presentation
<i>Personal attributes</i>	<ul style="list-style-type: none"> • Ambitious • Enthusiasm and commitment • Sensitivity and a willingness to offer support to and accept support from others • Excellent effective time management, well organised, punctuality and attendance • Good communication and presentation skills • A positive attitude to change • A desire to play a full and active part in the life of the school. 	<ul style="list-style-type: none"> • A practicing Catholic 	Application References Interview